MINUTES OF THE EAST CASCADES AUDUBON SOCIETY BOARD OF DIRECTORS MEETING

January 9, 2016

<u>Date and Notice</u>: The Annual Board of Directors planning meeting was held at Ken Hashagen's house from 9 am until 3:20 pm. <u>Attendance and Quorum</u>: Present were Directors Ken Hashagen, John Brune, Danielle Lordi, Jan Rising, Terri Hyde, Tom Lawler, Ted Groszkiewicz and Sherrie Pierce. Karen Gentry was excused. A quorum was present throughout the Board meeting.

Reports and Discussion:

President Ken Hashagen convened the meeting at 9 am. The Annual Business Meeting held on November 14, 2015 and the December 8, 2015 regular Board meeting minutes were approved.

Treasurer Terri Hyde handed out the financial reports for November 2015. There were no corrections or questions.

The final 2016 Budget document was distributed and reviewed for updated information. The final 2016 Budget was approved. It will now be posted to the ECAS website.

Contact information for the ECAS Insurance carriers was distributed.

It was noted that comments for the Lower Bridge subdivision have been submitted to the Deschutes County Commissioners and that ECAS has signed on to the letter written by Portland Audubon regarding the occupation of Malheur HWR headquarters.

Election of Officers was held. After discussion a motion was made and approved unanimously to elect the following:

Ken Hashagen, President; Ted Groszkiewicz, Vice-president; Sherrie Pierce, Corresponding Secretary; Danielle Lordi, Recording Secretary; Terri Hyde, Treasurer; John Brune, Assistant Treasurer. The additional officers of Assistant Treasurer and division of the Secretary office into Corresponding and Recording was also approved by the board according to procedure outlined in the By-laws. Any amendment language will be presented at the February Board meeting.

Handouts were distributed regarding Board Meeting Dates, Board Member Contact Information, and Calendar of Events and Access Information. Corrections were noted. Board members signed the required policy documents of Conflict of Interest, Consent to Receive Email, and Volunteer Activity Waiver.

It was agreed to donate DHWF shirts to the Eagle Watch silent auction. It was agreed to ask Steve Shunk to be the speaker at the November 12, 2016 ECAS Annual Event.

Mary Oppenheimer was appointed as the Compliance Officer for 2016.

On-line payment options for were discussed. An overview of payment methods and costs was presented. An earlier decision to not sell merchandise on-line was noted. A motion to make Pay-Pal the on=line payment option was approved unanimously. A prototype on the website will be set-up and evaluated.

The older ECAS site for Google voice mail and document storage was discussed. Ted will research transfer options to the newer Google for Non-profits now used for the website.

Software needs that can be purchased through the Tech Soup program were discussed. An order will be placed when all items are determined.

ECAS will continue to support the Central Oregon Climate Change Coalition with publicity and possible sponsorships.

ECAS organizational structure was discussed. Handouts describing current committee assignments and responsibilities were reviewed along with membership data from the past year. An overview chart of the organization was also used to facilitate discussion of Board member responsibilities for the coming year. It was decided that, given the power of approval stated in the By-laws, the Board Liaisons so appointed will be Committee Chairs of Science, Conservation and Education. Assignments for the coming year were confirmed. An announcement of these changes will be part of the February Chatter.

Several Conservation projects were discussed. The Green Ridge Scoping letter comments are needed by February 5. A sub-group will meet with the Forest Service to discuss some of the questions raised and final comments will be discussed at the February Board meeting. The Sage-Grouse status will be the January Birders' Night topic.

The 2015 Action Plan was reviewed by section with updates and discussion held. It was agreed that three of the 2015 Priorities were accomplished and that the Continued Identification of Conservation Projects would be carried over to 2016. Other 2016 Priorities are: Establish on-line membership and donation capabilities; Fill volunteer openings for Publicity and Birders Night.

Updated documents from this meeting will be sent to all Board members.

Actions Taken:

It was moved, seconded and approved unanimously to approve The December and Annual Business Meeting Minutes.

It was moved, seconded, and approved unanimously to adopt the 2016 final Budget.

It was moved, seconded, and approved unanimously to elect Ken Hashagen, President; Ted Groszkiewicz, Vice-president; Sherrie Pierce, Corresponding Secretary; Danielle Lordi, Recording Secretary; Terri Hyde, Treasurer; John Brune, Assistant Treasurer for the year 2016.

It was moved, seconded, and approved unanimously to use PayPal as the ECAS on-line payment service.

The meeting was adjourned at 3:20

Approved at the Board meeting of February 2, 2016.

Sherrie Pierce, Secretary